

# Regulatory Requirements for Ontario Businesses

Understand your obligations as a business owner, and the rights and responsibilities of employers and employees in Ontario.

## Rules and regulations for all businesses

### **Employment Standards Act**

Learn the rules about minimum wage, hours of work limits, termination of employment, job-protected leaves of absence and more.

### **Occupational Health and Safety Act**

Learn everyone's rights and duties in the workplace, and how to deal with workplace hazards.

### **Taxes and benefits**

Ensure you're complying with tax regulations and learn about Ontario tax credits for businesses and the Employer Health Tax (a payroll tax paid by employers).

### **Accessibility laws**

Laws and standards are in place to make Ontario more inclusive for everyone. Learn about accessibility requirements and standards for your business and how to complete an accessibility report.

## Rules and regulations affecting some businesses

### **Consumer protection information for businesses**

Learn how to comply with consumer protection laws and avoid consumer complaints.

### **Agriculture and food laws**

Agri-food businesses must comply with food safety and agriculture laws. Meat plants must apply for a licence and follow specific acts and regulations related to meat processing.

### **Environmental permissions**

Learn about the different types of environmental permissions you or your business may need and how to apply for each.

### **Animal welfare**

Businesses with animals on the premises must comply with the *Provincial Animal Welfare Services Act*.

### **Commercial vehicles**

Learn how to get what you need to operate commercial vehicles, such as trucks or buses.

### **Ontario's Building Code**

Learn more about Ontario's Building Code so your business can meet all required building regulations in Ontario.

### **Business in the North**

Do you operate in the North? Check to see if you are eligible for available business support services, grants and loans.



### **Learn more**

about these regulatory requirements at [Ontario.ca/business](https://Ontario.ca/business)